

Procudan's CSR-policy

Adding Value to your Supply Chain

Introduction

At Procudan we are experts in ingredients and packaging for food, and we believe in co-creating value. Our goal is to add real perceived value for customers and manufacturers. We buy from all over the world and our customers are located primarily in Scandinavia.

Our values are based on our four core values: Proactivity, Respect, Efficiency and Thriving (PRET). 100% responsibility is an integral part of our long-term business strategy. We want to work with our CSR policy in relation to the size of our company and our resources.

Quality/Food safety

Procudan is certified as follows:

- ISO 22000
- FSSC 22000 Food
- FSSC 22000 Food Packaging
- FSSC 22000 Transport and Storage

Environmental Activities

Procudan comply with national laws and principles of the UN Global Compact on the environment. We have electronic document management, inter alia with a view to reducing the environmental impact and we work continuously with energy and process optimization to reduce Procudan's overall environmental impact.

Procudan support several aid organizations. We collaborate widely with educational institutions across Denmark, where we continuously contribute to various educational projects.

Customer responsibility

With a focus on constantly improving the customer's carbon footprint, Procudan's ambition is to offer the market's best logistics solutions, which contribute positively to improving the climate.

Supplier responsibility

Procudan's suppliers undertake to comply with Procudan's Code of Conduct, which is based on the principles of the UN Global Compact. Here we have i.a. focus on rules for child labor and working environment that the supplier must meet.

Employee responsibility

Procudan want a work environment that is physically and mentally safe and healthy, and that helps to retain and attract competent employees.

We have a great responsibility for our employees. We want to be a spacious workplace where the individual employee thrives and can develop. We are part of the flex job scheme (for people with a reduced ability to work), and we regularly employ students and trainees in qualifying training courses.

We believe that it is important that Procudan's employees have a good balance between leisure and working and have a continuous focus on stress prevention. We support our employees in living an active and healthy life, both during working hours and in their free time. Among other things, we encourage walking during the working day, and the use of the company's office exercise bike, just as we contribute with support for sporting events.

Procudan does not accept discrimination, intimidation, repression, or harassment in any form.

Procudan's employees have a range of employee benefits, such as health insurance, pension, massage, canteen, and fruit scheme. We conduct ongoing job satisfaction analyses and individual development interviews.

We regularly hold staff events and have an active staff association.



Tommy H. Pedersen, Owner/CEO, Procudan A/S